FMP Payrite

Key Features

FMP Payrite is a fully functional modular payroll system that allows users to select the level of functionality that best suits their needs. The main components of each module are detailed below

Payrite Core

- Instant net pay results
- Multi company
- Multi payroll
- Unlimited employees
  Automatic
    - SSP, SMP, SAP, OSPP, ASPP
    - Occupational Maternity Pay
    - Court Orders
    - Pensions Contributions
    - Pro-rata Pay (starters and leavers)
    - P32 (Yellow Book)
    - P45s and address labels
    - Statutory rate changes at year end
    - Year end assistant on screen
    - Recording of P45, P46, P46 (Pen), P46 (Expat), P38S, P6 and P9
- Cost splitting and reprorting
- GAYE
- Multiple payslip types
- Company logos on payslips
- Links to
    - Nominal ledgers
    - Time and Attendance
    - HR Systems
- Spreadsheet import and export options
- Up to 255 user defined pay & deduction elements
- Net to gross entry and modelling
- Back dated NI changes

- Decreasing loans
- Many standard, exception and reconciliation reports
- Audit and payroll history
- National Minimum and Living Wage control

Absence Management

- Fully configurable company sick pay parameters
- User defined absence codes
- Patterned absence reporting and analysis
- Absence calendar - colour coded absences
- Extensive absence reporting

Expenses and P11D

- Essential and casual car users
- Calculates taxable benefits for cars including fuel charge
- P11D, P11Db, P46 (Car) HMRC substitute forms
- Internet filing of P11D, P11Db and P46 (Car)
- Produces self-assessment P11D letter
- Expenses paid through payroll or in separate BACSTEL run
- Reporting on all other benefits, whether paid or not
- VAT and nominal analysis

BACSTEL-IP

- Seamless link to BACS transmission software

FMP Global